

## Training

Russian Railways attaches particular importance to the professional development of its managers and employees responsible for environmental safety. Over 3,000 people are trained in environmental programmes every year.

Key topics of the training programmes:

- environmental safety,

- environmental safety of facilities,
- environmental safety in treating classes I–IV waste.

All employees of the Company dealing with environmental matters enhance their qualifications at specialised educational institutions, Research and Production Centre for the Environmental Protection – a branch

of the Company, and Russian Railways' Corporate University. In addition, the Company provides its employees with additional environmental safety training related to GHG emissions reduction and implementation of the environmental management system. Internal communication on environmental issues is provided through posters, leaflets, and booklets.

