



## Governance structure

To address and prevent corruption, the Company has a vertically integrated organisational and functional structure with designated officers responsible for streamlining work at all corporate governance levels. Over 6,500 employees are involved in these activities<sup>1</sup>.

As part of its efforts to ensure a uniform approach to implementing the anti-corruption policy, in 2021 the Company developed criteria for identifying Russian Railways' controlled entities that are required to comply with the Company's anti-corruption regulations and approved the list of such companies and the list of the binding regulations<sup>2</sup>.

<sup>1</sup> Russian Railways' Order No. 2051/r dated 16 September 2019.

<sup>2</sup> Russian Railways' Order No. 2063/r dated 22 September 2021.