

# Management approach

GRI 103-2, 103-3

Russian Railways is committed to the principles of the UN Global Compact. Its strategic priority in terms of sustainability is to contribute to the achievement of the UN Sustainable Development Goals, which is reflected in the Company's efforts to ensure economic stability, environmental safety and social security.

Russian Railways is a member of the National Network of the Participants to the Global Compact for Implementing the Principles of Responsible Business in Corporate Practice Association.

The Company complies with the principles of socially responsible business practices enshrined in the Social Charter of the Russian Business adopted by the Russian Union of

Industrialists and Entrepreneurs and is a regular contributor to the RSPP's Corporate Practices Collection.

In pursuing its corporate social responsibility policy, the Company complies with international treaties, laws and regulations of the Russian Federation, as well as its own policies and procedures

## ESG ratings

An ESG rating evaluates environmental and social risks associated with the Company's business, as well as risks related to corporate governance. We need an ESG rating to identify risks and opportunities for our long-term resilience.



### Russian Railways in 2021 ESG ratings

MSCI	Russian Railways received an ESG rating of B from MSCI
Sustainalytics	Sustainalytics reduced Russian Railways' ESG risk level to 23.5 out of 100 (the lower the better), which corresponds to the Medium ESG Risk.
ISS ESG	ISS gave Russian Railways a Corporate ESG grade of C, decile rank 2 <sup>1</sup>
RAEX-Europe	Russian Railways was included in the Top 15 of the ESG Ranking of Russian Companies 2021 by RAEX-Europe

<sup>1</sup> The decile rank indicates in which decile (tenth part of a total) the individual corporate rating ranks within its industry from 1 (highest – the company's rating is in the first decile within its industry) to 10 (lowest – the company's rating is in the tenth decile within its industry).